Dale is a native of South Africa having been born in Welkom. He graduated with a Commerce Degree from the University of Port Elizabeth and has a Masters in Business Leadership from the University of South Africa. As a Human Resources Generalist he has working within Mining, manufacturing and ICT sectors over the last 15 years. He has a broad experience of multi level mixed race activity working also in conjuction with government bodies.

He is also involved with community development being a founder member of the Phildale Trust which successfully built the Mbekweni Nompumelelo Educare Centre..